

# Nimble Privacy Notice



Updated: 10 January 2024

## Introduction

At Nimble Global, we prioritize the privacy and security of our users worldwide, with a special emphasis on our audit and compliance services. Our dedication extends to offering a secure user experience where personal data protection is paramount, and its usage is clearly defined and limited to necessary purposes.

This Privacy Notice applies globally and governs the data interactions on Nimble's digital platforms, including [nimbleglobal.com](https://nimbleglobal.com) and [nimbleglobalcompliance.com](https://nimbleglobalcompliance.com), particularly underscoring our audit and compliance operations.

## Nimble's Commitment

- **Data Collection:** Our collection of personal data is driven by legitimate business requirements, including the provision of our specialized audit and compliance services. We aim to collect only essential data to effectively serve our users, fulfill our service commitments, and adhere to legal standards.
- **Data Accuracy:** Continuous efforts are made to ensure the personal data we hold is accurate, current, and reflective of our needs and obligations.
- **Data Protection:** Nimble's team is rigorously trained in data protection principles, supported by robust policies and technological measures to secure personal data against unauthorized access and breaches. We continually monitor and evaluate our security practices to adapt to new threats.
- **Disclosure Limitation:** We conscientiously limit the sharing of personal data, adhering strictly to the outlined conditions for any internal or external disclosure.

## Information We Collect

Our interaction with you through our sites or services may involve collecting data pertinent to our audit and compliance offerings, including your name, contact details, employment information, and usage data of our online services. This collection is integral to enhancing our audit and compliance solutions, aiming to exceed the expectations of our clients and their regulatory mandates.

## Why We Process Your Data

The data we collect is instrumental in conducting thorough audits and ensuring adherence to compliance standards relevant to our clients' operations and regulatory landscapes. This processing is a cornerstone of our service delivery, designed to uphold integrity and compliance across business practices.

## How We Share Your Data

- **Within Nimble:** Data sharing occurs within our network of related companies, facilitating comprehensive audit and compliance services.
- **Service Providers:** We engage third parties to augment our operational capabilities, bound by stringent privacy agreements.
- **Legal Obligations:** Compliance with legal requirements necessitates certain data disclosures, which are conducted lawfully.

- **Protection of Interests:** In scenarios where it's crucial to defend the rights, safety, or assets of Nimble, our clientele, or third parties, data sharing is considered and executed with utmost caution.
- **Business Transitions:** We ensure data protection remains a priority during significant business changes, such as mergers or acquisitions.
- **With Your Consent:** Any data sharing not previously mentioned will only occur with your explicit consent, underscoring our commitment to privacy.

## Data Security

Our dedication to data security is unwavering, employing industry-leading protocols, including data encryption and secure server environments, to safeguard your personal information against unauthorized intrusion. We continuously monitor and evaluate our security practices to effectively address and adapt to new security threats.

## International Data Handling

Nimble Global's operations span borders, necessitating international data transfer. We are committed to ensuring such transfers comply with global data protection standards, safeguarding your information irrespective of geographical boundaries through mechanisms like Standard Contractual Clauses and adherence to adequacy decisions.

## Changes to This Notice

We are committed to maintaining the relevance and accuracy of our Privacy Notice, reflecting any changes in our practices or privacy regulations. Users will be notified of substantial updates through our website and, where applicable, direct communication, ensuring you remain informed about how we manage your data.

## Contacting Us

For queries or concerns regarding our privacy practices, please get in touch with us at [compliance@nimbleglobal.com](mailto:compliance@nimbleglobal.com). Alternatively, you can reach us by mail at [Physical Address], providing various means for users to contact us, including those requiring accessibility accommodations.

## Appendix A: For Residents of the European Union, United Kingdom, European Economic Area, and Switzerland

Nimble Global is committed to protecting the privacy and securing the personal data of our clients and users within the European Union, United Kingdom, European Economic Area, and Switzerland. In compliance with the General Data Protection Regulation (GDPR), UK GDPR, and applicable data protection laws, we outline the following rights afforded to individuals:

- **Right of Access:** You have the right to obtain confirmation as to whether or not personal data concerning you is being processed, and, where that is the case, access to the personal data and information regarding its processing.
- **Right to Rectification:** You can request the correction of inaccurate personal data concerning you and have incomplete personal data completed.
- **Right to Erasure (Right to be Forgotten):** Under certain circumstances, you may request the deletion of personal data concerning you.
- **Right to Restriction of Processing:** You have the right to request the restriction of processing your personal data under certain conditions.

- **Right to Data Portability:** You can receive the personal data concerning you that you provided us in a structured, commonly used, and machine-readable format and have the right to transmit that data to another controller without hindrance from us.
- **Right to Object:** You have the right to object, on grounds relating to your particular situation, to the processing of personal data concerning you at any time.

To exercise any of these rights, please get in touch with us at [compliance@nimbleglobal.com](mailto:compliance@nimbleglobal.com). We may request specific information to help us confirm your identity and process your request. Access to personal data is free, but a reasonable fee may be applied if your request is unfounded, repetitive, or excessive.

For unresolved issues, you have the right to lodge a complaint with a supervisory authority in your country of residence, place of work, or place of the alleged infringement.

## Appendix B: For California Residents

In alignment with the California Consumer Privacy Act (CCPA) and California Privacy Rights Act (CPRA), Nimble Global recognizes and respects the privacy rights of California residents by providing the following rights:

- **Right to Know:** You have the right to request information about the collection, use, and sharing of your personal data over the past 12 months, including the categories of personal data collected, sources of collection, business purpose for collection, and categories of third parties with whom the data is shared.
- **Right to Delete:** You can request the deletion of personal data we have collected from you, subject to certain exceptions.
- **Right to Opt-Out:** You have the right to opt out of the sale of your personal data. Nimble Global does not sell personal data.
- **Right to Non-Discrimination:** We will not discriminate against you for exercising any of your CCPA rights.

To exercise these rights, California residents may contact us at [compliance@nimbleglobal.com](mailto:compliance@nimbleglobal.com). We will verify your request using the information associated with your account, including your email address. Further identification may be required for security.

California residents can also designate an authorized agent to exercise these rights on their behalf. For any questions or concerns about our privacy practices or the CCPA, please get in touch with us at the provided email address.